THE

CONGREGATIONAL EDUCATION SOCIETY

ONE HUNDRED AND FIRST
ANNUAL REPORT

1917

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ONE HUNDRED AND FIRST
ANNUAL REPORT *of the* DIRECTORS *of*

THE CONGREGATIONAL EDUCATION SOCIETY

ONE HUNDRED AND FIRST OF THE OLD
AMERICAN EDUCATION SOCIETY AND
THE SEVENTY-FOURTH OF THE
COLLEGE SOCIETY

PRESENTED AT THE ANNUAL MEETING
HELD IN COLUMBUS, OHIO
OCTOBER 15, 1917

CONGREGATIONAL HOUSE
14 BEACON STREET, BOSTON, MASS.

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THE PILGRIM PRESS
BOSTON, MASS.

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ANNUAL MEETING

CONGREGATIONAL EDUCATION SOCIETY

According to call for such meeting, announced in both "The Congregationalist" and "The Advance," the Congregational Education Society held its annual meeting in the First Congregational Church, Columbus, Ohio, Monday, October 15, 1917, at 2.45 P.M.

The meeting was called to order by Rev. Clarence F. Swift, D.D., President of the Society. Prayer was offered by Rev. E. H. Stickney of North Dakota. The call for the meeting was read by Recording Secretary F. M. Sheldon. The minutes of the previous meeting were read and approved.

Voted: That Article 5, entitled "Officers," be amended by the addition of the following paragraph:

At the Annual Meeting in 1917 and thereafter the American Board, the American Missionary Association and the Church Extension Boards, respectively, shall each have the right to nominate one director. The term of the director first nominated by the American Board under this rule shall be for two years, the American Missionary Association for four years, and the Church Extension Boards for six years. At the expiration of these periods each of the above-named Societies shall nominate a director for a term of six years.

Prof. Williston Walker presented the report of the Nominating Committee. It was

Voted: That the Secretary cast one ballot for the following officers and directors. The Secretary announced that the ballot was cast, and the officers and directors were declared duly elected.

President, Rev. C. F. Swift, D.D., Massachusetts.

Vice-President, Dean C. R. Brown, D.D., Connecticut.

General and Recording Secretary, Rev. F. M. Sheldon, Massachusetts.

Treasurer, Mr. Harry M. Nelson, Massachusetts.

Auditor, Mr. H. M. Ackerman, Massachusetts.

DIRECTORS

Term Expiring in 1919—

Mrs. H. H. Hart, New York.
Dean Charles R. Brown, Connecticut.
Rev. E. C. Camp, Massachusetts.
Mr. H. R. Gibbs, Massachusetts.
Mr. J. C. Gray, Massachusetts.
Mr. C. W. Davidson, Massachusetts.
Pres. E. D. Eaton, Massachusetts.
Prof. W. J. Moulton, Maine.

Term Expiring in 1921—

Prof. F. G. Ward, Illinois.
Rev. A. W. Vernon, Massachusetts.
Rev. S. A. Norton, Massachusetts.
Rev. W. H. Day, Connecticut.
Rev. H. E. Peabody, Wisconsin.
Prof. L. A. Weigle, Connecticut.
Rev. J. N. Pierce, Massachusetts.
Rev. F. R. Shipman, Massachusetts.

Term Expiring in 1923—

Rev. D. F. Bradley, Ohio.
Pres. M. L. Burton, Minnesota.
Prof. E. P. St. John, Massachusetts.
Rev. W. T. McElveen, Illinois.
Mr. J. J. Tillinghast, Massachusetts.
Mr. George E. Brock, Massachusetts.
Rev. L. T. Reed, New York.
Mr. E. V. Grabill, Massachusetts.

Prof. Williston Walker presented the names for Corporate Members at large. It was also

Voted: That the Secretary be instructed to cast one ballot for the following named persons as Corporate Members at large of the Society:

Terms Expire 1919—

Mr. Herbert R. Gibbs, Massachusetts.
Rev. Austin Rice, Massachusetts.

Rev. Raymond C. Brooks, California.
Rev. John R. Nichols, Illinois.
Hon. Henry M. Beardsley, Missouri.
Rev. John L. Kilbon, Massachusetts.

Terms Expire 1921—

Rev. Clarence F. Swift, Massachusetts.
Mr. Edward K. Warren, Michigan.
Rev. Stephen A. Norton, Massachusetts.
Rev. Edward M. Noyes, Massachusetts.
Mr. Marquis Eaton, Illinois.
Rev. Ernest B. Allen, Ohio.

Terms Expire 1923—

Dean Charles R. Brown, Connecticut.
Mr. J. J. Tillinghast, Massachusetts.
Rev. W. T. McElveen, Illinois.
Mr. E. V. Grabill, Massachusetts.
Rev. Lewis T. Reed, New York.
Mr. C. W. Davidson, Massachusetts.

The Secretary announced that the ballot was cast, and the Corporate Members were declared elected.

The Secretary called attention to the reports of the Societ as printed in the Council bulletins.

Voted: To adjourn, to meet at the call of the President.

OFFICERS

President,	Clarence F. Swift, D.D.
Vice-President,	Charles R. Brown, D.D., LL.D.
Secretary,	Rev. Frank M. Sheldon
Assistant Secretary,	Rev. Edward S. Tead
Secretary of Social Service,	Henry A. Atkinson, D.D.
Secretary of Missionary Education,	Miles B. Fisher, D.D.
Treasurer,	H. W. Nelson
Assistant Treasurer,	S. F. Wilkins
Auditor,	N. H. Ackerman

DIRECTORS

Term expiring in 1919

Charles R. Brown, D.D., LL.D., Connecticut
Rev. Edward C. Camp, Massachusetts
C. W. Davidson, Massachusetts
Pres. E. D. Eaton, D.D., LL.D., Massachusetts
H. W. Gibbs, Massachusetts
J. Converse Gray, Massachusetts
Mrs. H. H. Hart, New York
Prof. Warren J. Moulton, Ph.D., Maine

Term expiring in 1921

William H. Day, D.D.	Connecticut	Prof. Frank R. Shipman,	Massachusetts
S. A. Norton, D.D.,	Massachusetts	Prof. Frank E. Ward,	Illinois
Harry E. Peabody, D.D.,	Wisconsin	Prof. L. A. Weigle, Ph.D.,	Connecticut
Rev. Jason N. Pierce,	Massachusetts	Ambrose W. Vernon, D.D.,	Massachusetts

Term expiring in 1923

Dan F. Bradley, D.D.	Ohio	William T. McElveen, D.D.,	New York
George E. Brock,	Massachusetts	Rev. L. T. Reed.	New York
Pres. M. L. Burton, Ph.D., LL.D.,	Minnesota	Joseph J. Tillinghast,	Massachusetts
E. V. Grabill,	Massachusetts	Prof. Edward T. St. John, Ph.D.,	Massachusetts

STANDING COMMITTEES

Field Work

Stephen A. Norton
Dan F. Swift
Clarence F. Swift
Frank G. Ward
Jason N. Pierce

Religious Educational Publications

Edward P. St. John
Luther A. Weigle
Marion L. Burton
William H. Day

Institutions and Student Life

Edward C. Camp
J. Converse Gray
Harry N. Peabody
Edward D. Eaton

Social Service

Frank G. Ward
Charles R. Brown
Clarence F. Swift

Congregationalist and General Publications

H. R. Gibbs
Charles R. Brown
Joseph J. Tillinghast
William T. McElveen
William H. Day
Ambrose W. Vernon
Warren J. Moulton

Missionary Education

Edward D. Eaton
Ambrose W. Vernon
Lewis T. Reed
Mrs. Hastings H. Hart
Frank R. Shipman
Luther A. Weigle

Finance

C. W. Davidson
J. Converse Gray
Joseph J. Tillinghast
Ethelbert V. Grabill
George V. Brock
William T. McElveen

Young People's Department Committee

Rev. Jason N. Pierce
Rev. Harry N. Peabody
E. V. Grabill

CORPORATE MEMBERS AT LARGE

Term expiring in 1919

Herbert R. Gibbs, Massachusetts
Rev. Austin Rice, Massachusetts
Rev. Raymond C. Brooks, California
Rev. John R. Nichols, Illinois
Hon. Henry M. Beardsley, Missouri
Rev. John L. Kilbon, Massachusetts

Term expiring in 1921

Clarence F. Swift, D.D.
Edward K. Warren, Michigan
Stephen A. Norton, Massachusetts
Edward M. Noyes, D.D., Massachusetts
Marquis Eaton, Illinois
Earnest Bourner Allen, D.D., Ohio

Term expiring in 1923

Dean Charles R. Brown, D.D.
William T. McElveen, D.D. Illinois
Mr. E. V. Grabill, Massachusetts
Rev. Lewis T. Reed, New York
C. W. Davidson, Massachusetts

REPORT OF THE BOARD OF DIRECTORS OF THE CONGREGATIONAL EDUCATION SOCIETY

The Board of Directors of the Congregational Education Society herewith presents the One Hundred and First Annual Report.

On December 7, 1916, this Society was 100 years old. The occasion was celebrated in many churches of our faith. Appropriate literature, summarizing the work of the Society, was prepared and freely distributed. The record of the century indicates a much larger service than many of our constituency have realized. The men and the institutions aided have played and are playing a large part in our Congregational life.

It is altogether fitting that this 100th milestone should be not only a celebration of past achievement, but the beginning of new lines of service of significant character.

During the two years since the National Council voted at New Haven that the Society should transfer the schools it owned and operated to the A. M. A., this transfer has been entirely accomplished.

In place of the work thus given over, the Education Society has taken on the Foreign Institute work in Chicago and Redfield, South Dakota, from the C. H. M. S., Schauffler Missionary Training School, Cleveland, Atlanta Theological Seminary, Rollins College, the Social Service work of the denomination, the program for recruiting Christian leaders of all kinds, together with a more adequate Student Life program. A secretary, to give his entire time to student work, and a Department of Missionary Education, with a secretary in charge, are to be added just as soon as the churches, through their gifts, make it possible.

With this greatly enlarged work is to be co-ordinated all the Religious Education work carried on by the C. S. S. and P. S. and The Pilgrim Press, this work being under one Board of Directors and one general secretary. Part of the money released by the transfer of schools to the A. M. A. is to be used for the support of our District Religious Education Secretaries.

Student Aid

The total number of students aided during the year was 154. Of these 122 were in Theological Seminaries, Bible Training Schools and Theological Departments of Colleges.

Thirty-two were students in thirteen colleges.

The Ward Fund, from which is derived a few scholarships, is for the benefit of "Christian young men seeking an education."

Three women received aid.

It is optional with the student whether he shall receive the scholarship as a grant or as a loan. Twelve of the entire number chose to regard it as a loan.

It is worth noticing that 55 of the Seminary students were college or state university graduates, or about 47 per cent. The number of state university graduates was 11. The number of foreign students—about 30 in all—comprised Germans, Swedes, Finns, Chinese, Japanese, Negroes, Norwegians, Greeks, Slavs and Armenians.

The scholarship is $50.00 a year, payable in two instalments of $25.00 each, in April and December.

There are various opinions among the Directors as to the disposition of student aid. A suggestion has been made that it should be confined to theological students only, for the reason that a man does not begin his study for the ministry until he reaches the professional school.

Another suggestion is that a broader interpretation should be given to the word "ministry" so as to include all persons, male and female, who are fitting themselves for the various forms of religious service, as, for instance: missions, teaching, settlement work. When the Society was organized the word "ministry" had a definite and restricted meaning.

The Directors believe that by far the largest part of the aid given is worthily bestowed, and the return given in the lives and service of thousands of pastors, teachers and missionaries constitute an investment of inestimable value to the Christian Church.

SUMMARIES

Students in Colleges	33	
" " Theological Seminaries and Training Schools	119	
	—	152
Loans	12	
Congregationalists	139	
Women	3	
State University Graduates	11	
College Graduates	44	
Ward Scholarships	2	
Total Scholarships		154

Work Among Students in State Universities

Outside of New England and New York, over half the students from Congregational homes are attending State Universities and Colleges of Agriculture. The growth of these institutions has been most remarkable, and the end is not yet. Every imaginable equipment for a remarkably varied training is supplied, except equipment intended to induce the Christian life, which latter is by far the most potent factor in making real men and women.

Christian associations and local churches have not proved adequate to the task and opportunity afforded by the presence of so many of our choice young people in these schools. These agencies need the support of the denominations in state and nation. Thus, the local church, the state conference and the Education Society are co-operating in the strategic University Pastorate movement. Through this movement we are placing well-trained leaders in the largest of these universities. These men are the friends and helpers of our Congregational young people, organizing them for religious training and service, connecting them with the local church, and fitting them to come back to their home churches and take a large share in the work.

Workers have been maintained the past year in the following schools: California State University, Illinois State University, Iowa State University, Iowa Agricultural College, Kansas State University, Kansas Agricultural College, Leland Stanford University, Michigan State University,

Michigan State Teachers' College, Washington State Agricultural College, Wisconsin State University.

There are no other places where, at so small expense, we can reach so large a number of our students. The results of this work are gratifying. Large numbers of these students unite with the local church, the membership to continue only while the student is in school. In one university center 145 were thus received into membership. Large numbers are enrolled in the Bible Schools of the local churches. Students' organizations and Young People's Societies give large opportunity for organized Christian effort. Most encouraging of all is the growing number of Christian workers coming from these centers.

The time was when this Society confined its work in colleges to financial aid. That is true no longer. Distinct efforts to co-operate with colleges in shaping the religious life of students now have an important place. Two colleges have been aided in the support of men who gave much time and thought to the religious needs of the students in their respective institutions.

The most important piece of co-operative work is the visit to a considerable group of schools of denominational leaders who aid the schools in special services intended to secure commitment to Christ and to Christian service. President Ozora S. Davis, Secretaries D. Brewer Eddy, H. A. Atkinson, F. M. Sheldon aided in this work during the year. Twelve colleges were visited and approximately three days were spent in each place. The colleges entered into the work in the most hearty manner possible. The large number of personal interviews, the evidences of decision for the Christ life and for service, together with the general desire for similar meetings in the future, indicate something of the value of this work.

It is confidently expected that the response of the churches will make it possible to have a Student Life Secretary, giving all his time to this work, before another annual report is presented.

Christian Leadership Recruits

Closely connected with the Student Life work is the campaign to increase the number of candidates for the ministry,

missionary and other forms of Christian Service. A few people think there is no dearth of leaders, but let them try to find a suitable leader for mission fields, and for churches, and they will soon understand the American Board is compelled to draw half its missionaries from other denominations. Over half the men being ordained in Home Mission churches have neither college nor seminary training. Almost half of the leaders of our stronger self-supporting churches come from other churches, and yet the supply of strong men is inadequate.

The names of approximately 9000 Congregational men and women in our colleges have been secured, and these have received a letter, together with folders on life-work and on the Tercentenary program.

During the year two special letters have been sent to some 875 promising High School boys.

A leaflet bringing this matter squarely before our pastors has been prepared. This leaflet, together with a sample leaflet for parents, to be distributed in churches, was sent to all our ministers. Our only way of reaching the parents is through the pastors, but not a great number of them were willing to see that this leaflet was put into the hands of their people.

COLLEGES AND ACADEMIES

The Society has continued its work of befriending colleges and academies with timely aid until such period in their development as they shall be able to do without our assistance. The general attitude of people toward the development of some of our schools in the Middle West, which are not yet adequately financed, together with pressure due to the War, are placing an exceedingly heavy burden on a number of these schools. It is not the policy of the Society to start new colleges, but those which the Society is aiding should be placed on a firm foundation, with adequate endowment.

The simple fact that an undue proportion of our Christian leaders come from these small colleges and academies is in itself sufficient to warrant for special effort being made to strengthen them and make their work permanent. If friends will make special effort to aid these institutions until the close of the War, a few years will then see them thoroughly established.

The academies which we are aiding are all in strategic locations where high school facilities are not adequate, and where they are rendering a large service in the field of distinctly Christian education. The Society is at present aiding Fairmount, Kingfisher, Northland and Rollins Colleges by direct grant, and Redfield, Doane, Olivet, Pacific University, Tabor and Fargo by applying on church apportionment within the state in which the institution is located, a portion of the Society's contributions.

The academies being aided are Benzonia in Michigan, Endeavor, Wisconsin; Franklin, Nebraska; Iberia and Kidder, Missouri; Thrall and Ward, South Dakota.

Training Schools

In addition to the regular colleges and academies, the Society is now giving aid to the Schauffler Missionary Training School, Cleveland, Ohio; the Training School for Women in Chicago, Illinois; Atlanta Theological Seminary, Atlanta, Georgia; the Foreign Institutes connected with Chicago

Theological Seminary in Chicago, and the German Institute at Redfield, South Dakota. These institutions have a large place in training the leadership, of which our churches are in urgent need. The emphasis of the Schauffler School is upon training young women for work among our great number of foreign-speaking people; the work of the Training School for Women is practically training pastors' assistants, parish secretaries and directors of religious education; Atlanta Seminary is developing leaders for our growing work in the Southland; while the Foreign Institutes in Chicago and Redfield are equipping ministers to lead these foreign peoples in the work of the kingdom.

The Program of the Federated Societies

The program of the reorganized Religious Education Boards is to permeate our entire denominational life with an adequate and compelling Religious Education ideal and to develop a comprehensive unified Religious Education program in home, church and school; a program intended to train all our church people as workers and to raise up and train a selected group as leaders; a program back of which the entire church will put her best effort in the consciousness that her larger service depends upon her own vigor and efficiency.

First, the actual organization for doing this work will be a Board of Religious Education, which shall survey the entire field to ascertain actual conditions and plan what is necessary to meet the needs.

Second, a Religious Educational Publications Department, which will edit the courses for the school, for teacher training, all helps and all literature and books having to do with the Religious Education problem in the Church School. This will include Missionary Social Service and other material in so far as they wish to reach the Church School constituency.

Third, a Missionary Education Department, which will provide material for and in every way promote education in missions as a life attitude and supply needed information regarding our work as carried on by all our Societies.

Fourth, a Social Service Department, which shall lead in training our people to express the spirit of Christ in all life relations.

Fifth, an Institutions and Student-Life Department, which shall aid academies and colleges, do its utmost to assist in the religious education of our students, seek to find suitable recruits for Christian leadership and give aid to ministerial students.

Sixth, the Congregationalist and General Publications Department will edit and publish the paper, which shall be of increasing service in the entire field of Religious Education, which shall edit all general books.

Seventh, the Business Department, which shall have charge of the business affairs of the Boards, including the manufacture of material at the printing plant and its distribution through our bookstores in Boston and Chicago.

In addition to the men who work in these departments at and from headquarters, there will be certain field experts in Religious Education who will represent all phases of the work.

The organization for doing this work is one Board of Directors, which has charge of the work under the Congregational Education Society and the Congregational Sunday School and Publishing Society, together with the secretaries and the managers of the various departments and the field workers.

The program demands constant and careful study and survey of the entire field of religious education to ascertain actual conditions, provide suitable materials and develop a program intended to meet the needs. As the growing program is clearly discerned, it will be necessary to edit and publish such material as is necessary to make the program effective among our church people. With suitable material provided it will be the task of the secretaries and field workers to bring the program to the churches for their adoption and aid them in carrying it out.

The paramount object of the joint Societies is Religious Education. While the printing plant and the bookstores are operated on a sound business basis, the operating them is to advance the interests of Religious Education rather than for the sake of doing business.

The years since the last National Council have seen a good deal of readjustment in all lines of the work; there is still considerable to be done before the entire organization will be

welded into the unified whole and be adequate to the large task which the denomination is asking the Societies to accomplish.

Fairmount College, Wichita, Kansas

Walter H. Rollins, President

Fairmount College has just completed the most successful year in its history, graduating 43 in the present Senior Class. Besides furnishing its quota for the ranks of teachers and Christian work, Fairmount College is making a large contribution to the United States armed forces.

The growth of the school, as previously reported, has continued steadily, the entering class last fall numbering 146 against 102 of the former year. The total enrollment of the college department was 304. Everything seems to indicate the value of this school and to assure a permanent growth if the college could be properly financed.

Arrangements are now being made to open a campaign for $300,000, with the determination of raising $200,000 of this amount locally, with the hope that when this is accomplished friends will be found afield in the denomination who will appreciate our splendid opportunity. Certainly the school cannot much longer maintain its strong place among the colleges of Kansas if it does not grow. The present war is creating a crisis for all the colleges of our land, but most of all for those insufficiently financed, who are already struggling with an annual deficit.

An outstanding incident of the year was the visit of Secretary Brewer Eddy of the American Board and the ordination of Walter James, Fairmount, 1909, to the Christian ministry. Mr. James is already on his way to Russia and is to be Dean of Anatolia College, Marsovan, Turkey. A year ago the students of Fairmount College raised $300 towards Mr. James' salary; this year, under the leadership of Mr. Eddy, they pledged $900, and later they have brought this amount to over $1000. Thus Fairmount-in-Kansas, while still struggling for financial existence, has laid the foundation for a Fairmount-in-Turkey, and it is hoped that in the near future other Fairmount representatives will be sent into the Anatolia field.

Another event of importance in the life of Fairmount College is the annual observance of "Quiet Week." During the week all social and athletic events are suspended and some strong speaker addresses the students and holds conferences with them. President Beebe of Iliffe School of Theology conducted these services this year with marked success, resulting in a great deepening of the spiritual interest in the student body. This, associated with the Foreign Missions' interest, has given new strength to the Christian activities of the school.

Continued loyalty among the faculty, deepened interest on the part of the trustees, with the strong support of the alumni, give reason to hold fast to the task with the firm belief that Congregationalists will soon place Fairmount in a position of strength equal to the growing opportunity.

Redfield College, Redfield, North Dakota

E. A. Fath, President

Redfield has passed a memorable year. For many years past our German Congregational churches have felt the need of a closer union between their theological school and themselves. This was brought about a year ago when the German Institute of Chicago Theological Seminary was transferred to Redfield and a theological department established in connection with our institution here. This union of the school for the German churches and the school for the training of their ministers has aroused considerable enthusiasm, and the plan seems to be fully as successful as could be expected.

As is well known, the membership of these German churches consists almost exclusively of German-speaking Russians. This branch of our church now has 275 churches, with a membership of 16,000. When compared with our church as a whole, it has 4 per cent of the churches and about 2 per cent of the members. Within the last year this small group had a net increase of 13 churches and 1300 members, whereas the church as a whole lost 14 churches and gained 15,000 members. So far as I can learn, this little group is the livest part of Congregationalism in the country today. These churches are supporting the school most loyally, but there is a great

deal still to be done before the school can adequately meet their needs and serve in an efficient manner in fitting this large group of foreigners for loyal American citizenship and for Christian service in our church. If those who believe in work of this nature would come to our assistance now with gifts for endowment a great work could be accomplished for our country, and more especially for the kingdom of our Lord and Master.

The canvass for endowment among these churches has been encouraging within the last year. Our field-secretary, Rev. J. F. Reister, has been at work approximately three years and has succeeded in bringing the total endowment to $100,000. It is estimated that he may be able to bring the total to $125,000 by the time he has worked in all the German churches. This splendid achievement among people, many of whom were so poor that they had to borrow money to pay for their ocean passage only a few years ago, shows them to be worthy successors of the Pilgrims in their devotion to church and school.

The student attendance increased 10 per cent over last year. Among the students not directly in the theological department there are 18 who expect to enter the ministry, 6 who desire to go to the foreign field as soon as they are prepared, and 3 who plan for other forms of Christian service as their life work.

Rollins College, Winter Park, Florida

G. M. Ward, Acting President

The past year has been both unique and successful in the history of Rollins College. Something over a year ago, at Dr. Sheldon's request, I went to Florida to look into conditions as they existed. A thorough investigation showed that the college was very deeply in debt, owing in the vicinity of $80,000. As always, this debt resulted in the attendant discouragements and handicaps which go to limit a college's usefulness. In a word, conditions seemed about as bad as they could be and not be desperate. Fortunately for Rollins, the institution has a large number of strong, helpful and generous friends, and while many of them had lost heart they were

ready to make one last heroic effort to put the institution back on its feet.

I could not see my way clear to accepting the election as President, which they urged, and we compromised finally by my assuming the position of Acting President, I to make a gift of my services to offset the gift of their money. The churches and old friends throughout the state responded very promptly and encouragingly to our efforts, and the college opened in September last with a record number of students. The year has seen an enrolment the heaviest in the history of the college; our debts are provided for; the expenses of the year have been paid, and we are in receipt of pledges toward the next year's budget sufficient to relieve us in part of the anxiety which every college man is facing, due to the unsettled conditions of these years of War.

The Faculty has been very thoroughly revamped. Dr. French, for many years President of Huron College, is to be President of Rollins this coming year (your correspondent remaining as President of the Board of Trustees). Prof. W. H. Herrick, one-time professor in the Pennsylvania State College and in Iowa College, is to have charge of the Sciences. Dr. E. S. Meyer, sometime professor of German Literature in Western Reserve University, is to be Professor of German and German Literature. Rev. Oliver C. Morse, D.D., formerly Vice-President of Rollins, is to return to the Chair of Biblical Literature. Dr. Jessie Short, formerly Dean of Women in Carleton College and Professor of Mathematics in Beloit, is to be our Dean of Women and Professor of Mathematics. Several other additions are to be made, which should result in the strongest faculty the college has known for several years.

Most important of all, the year has resulted in a union of effort where Rollins is concerned on the part of the Presbyterian and our own Congregational College Boards. Under Dr. Sheldon's broad-gauged management, our Board passed a resolution "inviting the Presbyterian College Board to join with it in making Rollins College a success," and the Presbyterian College Board has accepted the invitation in the same broad spirit in which it was extended, and has put itself on record as "accepting the invitation of the Congregational

Board." In the Southland such a union as this is doubly wise and needful.

We sincerely believe that, despite the War, despite the hard times consequent thereon, Rollins College, while it has its own trials to face the coming few years, is entering upon the best years of its history. Florida in these days is a very different field from the days when the college was founded. Our population has doubled and trebled, and Northern visitors are flocking to us in very increasing numbers. There is a distinct place in the state for a Christian College where a thorough, intellectual, cultural education can be secured on a broad, Christian foundation, and such is the aim of Rollins College.

Kingfisher College, Kingfisher, Oklahoma

Henry W. Tuttle, President

During the past year Kingfisher College has had as large, if not a larger, enrolment, than ever before. The class graduated in June was the largest ever graduating from the College, eleven having received at that time their Bachelor's Degree. In the spring of this year President Geo. Bennett Hatfield tendered his resignation to the Board of Trustees. His successor, Rev. Henry W. Tuttle of Grinnell, Iowa, was elected at the annual meeting in June. During the year the College received the indorsement of the Texas State Conference. An increasing number of students from Texas are being enrolled year by year.

Kingfisher is not yet a large college, but it has held rigidly to the standards of a high-grade college of the Congregational type, and the quality of its student body is second to none.

During the last year the Student Volunteer Band made visits to several of the Churches and presented a Missionary Pageant, which was highly appreciated by all who saw it.

The college stands for the same things in its great field that the typical Congregational college has stood for during the history of Education in America.

The college needs stronger support for a few years while it is taking deeper root in its own state.

Northland College, Ashland, Wis.

J. D. Brownell, President

Northland College reports the closing of its most successful year in 1916-17. In spite of uncertainty of general conditions due to the war, the year's work was carried out without any curtailing. The enrolment was considerably larger than in any preceding year. In fulfilment of the prophecy made by President Brownell a year ago, the number registered passed the two hundred mark, with a total registered for the year of 211 in all departments. The growth of the College Department and of the newly established School of Music were responsible for this large increase, vindicating the faith of the administration in these two departments.

The successful development of the Department of Agriculture and Student Industry was largely responsible for the successful care of the large number of students. Under the old plan it would have been impossible to give work for so many students, but with the expert management of Professor Hedges, all the student industries, including the farm, the concrete block factory, and print office showed results far ahead of our expectations. The Department of Agriculture is vital in every way, as the majority of the students come from rural communities and return to the farms and small towns, and the practical training in this department, coupled as it is with the cultural work, would mean a great deal to the young people of the great Northern Empire. A herd of thoroughbred Guernsies is being successfully developed, with the expectation of establishing permanently a commercial dairy.

The present food shortage has made the intensive farming on the campus especially important. For the fuller development of this department more land is necessary, and the college is now negotiating the purchase of eighty acres of improved farm land almost contiguous to the college campus. With this increase in land it will be possible to care for a far larger number of young men students, and its purchase will mean much to the development of the college. The standard of work in all departments has shown a marked advancement. It will be necessary for the coming year to increase the faculty by two or three members, and while, of course, that in-

volves an increase in the financial responsibilities, it should give marked encouragement to all the friends of Northland.

The religious life of the college is perhaps the most encouraging feature. The school has been fortunate during the past year in having the assistance of a number of outside religious workers. The Flying Squadron, composed of Secretaries Sheldon and Atkinson and President Ozora Davis, that visited the college early in the spring, left a very deep impression upon the religious life of the school, and results were immediate and constructive. Both of the Christian Associations have done splendid work throughout the year. Twenty-one home mission fields have been manned by Northland students, and a number of other outlying districts have been aided in a religious way by the Gospel Deputation Team Work of the young men. A larger number of "Sky Pilots" than ever before have been enabled to carry on school work, and a larger number of students preparing for the ministry and other religious work have been enrolled this year. The call of the army Y. M. C. A. has been met by the students in both a financial and man-power respect. A large number of young men have enrolled for the army Y. M. C. A. work.

One of the most encouraging features has been the enthusiastic support given to Northland by the Wisconsin State Congregational Association. The Board of Directors of the State Association have recognized Northland as the most valuable and strategic missionary asset in the state, and have appointed President Brownell as Education Secretary for home mission work in Wisconsin. An appropriation of five hundred dollars a year is made on the strength of the large amount of home missionary service rendered by the faculty and the students of Northland, and the State Directors have officially voted to co-operate with President Brownell in increasing the donations of the churches and individuals in Wisconsin.

All of these encouraging features bring with them the sense of increasing responsibility. Northland's field is a growing one, and the opportunity grows faster than the resources. It is supremely important that this frontier institution have the united support of our denomination in carrying on a work that is vital in the development of the great North Middle

West. An immediate fund of eight thousand dollars is needed for the purchase of the land mentioned. It would be difficult to find a better form of endowment than this. It is a conservative statement to say that upon this endowment from 35 to 40 more students can be given an opportunity for an education year after year. Think of that. A permanent investment of eight thousand dollars will give opportunity for a college education to 35 students as long as Wisconsin soil will produce crops. That is not only national conservation, but Christian conservation as well.

Union Theological College, Chicago, Illinois

C. A. Osborne, Secretary

Was born in April, 1916, when its charter was granted by the State of Illinois. It was first called by the confessedly tentative name, Chicago Christian Institute, but at its first commencement, June 1, 1917, was formally baptized as UNION THEOLOGICAL COLLEGE. This name signifies that several denominations are embraced in its clientele—besides being located on Union Park; that its fundamental work is "theological" in purpose; and that its four-year course, built on a high school diploma and embracing studies of college rank, is definitely collegiate and after the manner of the English Theological College.

During the first year there were 21 regular students and 23 others who took certain courses, making a total registration of 44. In spite of all handicaps which were known to the initiated, thanks to many generous friends, the college was able to meet its bills, and before the end of June paid every dollar of current indebtedness. As we draw a red line under this first year's work, some outstanding facts may be noted:

1. *The College Meets a Commanding Need*

Since more than a majority of our Congregational ministers today have never completed a college education; since all our theological seminaries have at one time or another had a large percentage of non-college men; since Chicago Seminary had 59 per cent non-college men when it removed to the University (as we think quite wisely); since practically all our seminaries are now devoting themselves to graduate work, and

therefore do not provide for this large percentage of non-college men; since one-third of our churches have less than 50 members, and since 60 per cent pay less than a living wage for a college graduate; since these and other similar facts are established, a great host of our future ministers are in danger of securing no adequate Congregational training unless one or more schools of this character are maintained.

2. *It Has Guaranteed Educational Standards*

A four-year course of natural and social science, history, philosophy and other broadly cultural studies, combined with usual theological subjects, is under the direction of a Committee of Instruction, consisting of the heads of four leading denominational seminaries: Dean Shailer Mathews, Dean Herbert L. Willett, Pres. Chas. M. Stuart, our own Pres. O. S. Davis, together with Dr. John Gardner and Dean J. Alexander Jenkins.

3. *It Has Strong Congregational Backing*

The Chicago Congregational Association and Illinois State Conference have both endorsed the college and elected members to its Board of Trustees. The large majority of its officers, its students and its contributors are Congregational. The present officers are Drs. Wm. E. Barton and John R. Nichols, Chairman and Associate Chairman; Rev. C. A. Osborne, Secretary; Dr. Jas. Alex. Jenkins, Dean. Messrs. M. A. Myers and Frank Kimball are chairmen of two committees, and other prominent Congregationalists are on the Board.

4. *It Is Going to Win!*

Its immediate and large success—far beyond the most ardent hopes of its founders; its assurance of a large and increasing student body; its greatly enlarged budget for next year, with pledges already in hand for the major portion of it; its arrangement with the Presbyterian Training School to share Fisk Hall, exchange some classes and contribute generously to maintenance expenses—while leaving the organizations absolutely distinct; in a word, its inspiring record and most encouraging outlook—all these things conspire to guarantee the future of UNION THEOLOGICAL COLLEGE.

The Schauffler Missionary Training School, Cleveland, Ohio

Mrs. Mary W. Mills, Principal

We enrolled 31 young women, and one young married man took special studies. These students represent 11 nationalities. We graduated the largest class in the history of the school, but the gap left by the 14 who went forth into active work promises to be filled, and more, by the incoming class.

The Faculty has consisted of 6 teachers who have given all their time to the affairs of the school. Others came in to help as needed. In addition to instruction, the duties of matron, housekeeper, and executive head of the school were performed by the members of the Faculty.

The new building has inspired hope during the year, and we expect to occupy it in September. It will make possible more efficient work. We shall also add kindergarten training to our curriculum. The Women's Unions are most loyally interesting themselves in the school, and the various states are raising their quota toward the new building.

A closer affiliation with Bethlehem Church has been entered into, and it affords us better opportunities for training our girls and at the same time doing real service to the community. We shall have now an ideal clinic.

We have closed the year without debt. With a family of 36 to feed, the cost of board has been about $2,000, or 20 cents a day for each girl. Our budget for the coming year is planned with the same allowance of 20 cents a day for each student. Except for two cases of measles and several cases of grip the health of the school has been excellent. The spirit in the school has been fine this year.

The war has brought perplexities and a sense of new needs. The difficulties of securing gifts for current expenses will be much aggravated. On the other hand, we are becoming burdened with the sense of the tremendous need which the end of the war will usher in, for the best authorities tell us that peace will almost surely bring large numbers of women and children to our shores. We are making strenuous efforts, with some promise of success, to secure girls who will be able to speak in their own language to many of those who will come.

The Congregational Training School for Women

315 So. Ashland Boulevard, Chicago

Agnes M. Taylor, Dean

In many ways the year 1916-17 has been the richest in the history of the Congregational Training School for Women. We have had a most varied and practical series of courses taught by leading Congregationalists, such as President Ozora Davis, Dr. Robert W. Gammon and Dr. Graham Taylor, assisted by missionary, social service and church efficiency experts of Chicago. Our new Field Representative, Mrs. Henry W. Hunter, and our Executive Secretary, Miss Grace E. Babcock, have been decided acquisitions.

We have been rich in the number and quality of our students this year. Of 26 regular and special students from many states, 5 were college graduates, 5 others were graduates of normal or professional schools, and the remaining 16 were graduates of high schools. Seven were graduated on June 6th, and most of them have already accepted positions in local churches as Directors of Young People's work, or of Religious Education, or as Church Assistants.

The School has kept closely in touch with its Alumnæ through the birthday letters and reports read in chapel services, and the graduates have given generously to the support of the School. Here is an extract from one letter: "Last Saturday we had an auction sale, because we had a call to a new field where we will have a homestead. This sale brought us a few dollars to pay up some of our debts. I think the greatest debt is that which I owe to the Training School. We can never repay it for what it has done for us. Enclosed find $1.00."

Financially the year has been better than usual, the deficit being only $543. However, much greater effort must be put forth to provide adequate means for carrying on this work, which is supported entirely by Congregational churches, Woman's Societies, and individuals.

Through the addresses, conferences and articles by the Field Representative and Dean, many denominational leaders have been aroused to an increasingly vital interest in the work of the School. Letters from State Superintendents all

over the country attest this. State and Association Presidents of Woman's Societies are saying: "Our Training School needs and deserves our hearty support. It is an institution to which every woman should be proud to be a Big Sister." The Illinois Woman's Home Missionary Union gave the School a shower in May which brought over 150 women to the School as visitors, who contributed over $250 worth of household supplies and money. Fifty of these guests had luncheon at the School and were present at the chapel service led by the Seniors. The work done in Dr. Davis' class in "The Use of the Bible in Public Address" was a revelation to all present of the kind of work done by our students. At the close of the recitation one woman exclaimed: "Why, those girls really think!" Ministers are saying: "I do not see how a Congregational minister can expect to get along without an assistant." After an address at a state meeting a minister said with a wistful look in his eyes: "Oh, I want one of those."

That young women appreciate the kind of training offered in this School is indicated by many letters, from one of which the following is a brief extract: "May I take this opportunity to express my deep appreciation for all that you have given me? My horizon has enlarged. I have a clearer vision of what I can do in God's field of service, by means of thorough training. I want to use this better equipment so that young people may see God as the Supreme Power needed to make their lives forceful and complete, and ready to become leaders."

SUMMARY

1. Organized 1909 under auspices of Chicago Theological Seminary.
2. Aim of school—to give special preparation to women for religious work as Church Assistants and Missionaries.
3. Number of faculty....12 Full time.....3
   Resident..... 2 Part time.....9
   Non-resident.....10
4. Number of students, 26 (regular and special).
   All women. Resident.....15
   All American. Non-resident.....11
5. Number of High School graduates in present student body.....16

6. Number of college graduates in present student body..... 5
7. Number of normal or professional training school graduates..... 5
8. Number of graduates, 26. Number of additional former students, 54.
9. Positions taken by graduates: Director of Religious Education, Director of Young People's Work, Church Secretary, Church Missionary, Social Worker, Church Assistant, Home Missionary, Foreign Missionary, A. M. A. Teacher, Assistants in Congregational Boards and Sunday School Associations.
10. Entrance requirements are High School graduation for the two-year course in the undergraduate department, and college graduation for the one-year course in the graduate department.
11. Courses given in English Bible, Religious Education, Church and Community Service, Missions, Church Business, Physical Training and Expression, Practical Work in Observation and Teaching.
12. Student expenses—Tuition, $50.00. Room and board, $6.00 per week (32 weeks).
13. Value of property, $25,000.00. Annual budget, $7,000.00.
14. Support from contributions by Congregational churches, woman's societies and individuals.

Report of the Social Service Department

Henry A. Atkinson, Secretary

The Commission held its first meeting soon after its appointment by the New Haven Council, and organized with Charles R. Brown as Chairman and Henry A. Atkinson as Executive Secretary.

Under the reorganization of the Societies as voted by the Council the work of this Commission was brought under the care and direction of the Congregational Education Society. A new department was created within the Education Society, the Secretary of the Commission elected as Secretary of the Department, and the work began under the new auspices October 1, 1916.

The Social Service Commission holds an advisory relationship to the Social Service Department of the Education Society, which is the executive agency for the Commission.

One of the most difficult problems that the Department has to face is occasioned by the multiplicity of interests that press upon it. The Council committed to the care of the Social Service Commission these interests: Men's Work, Industry, Rural Life, Organized Charity, Social Purity and the Work for the Welfare of Enlisted Men in the Army and Navy. So many things have demanded attention in the various fields, and all of them so vitally significant, that it has been difficult at times to know just how to preserve a due proportion between interests and to keep the whole within feasible bounds.

Our denominational co-operation in the work being done in behalf of the enlisted men of the Army and Navy has heretofore been cared for by a separate Commission, but at New Haven this work was committed to the Social Service Commission. At a conference held in the city of Washington, a co-operating committee was appointed, consisting of the following persons: Rev. Clarence A. Vincent, Rev. Edwin M. Bliss, Rev. A. C. Garner, Mr. Wm. Knowles Cooper, Mr. Henry T. Ofterdinger. This Committee organized with Clarence A. Vincent as Chairman and Edwin M. Bliss, Secretary, and represents our denomination in this type of work. The Commission is seeking in every way to help our Congregational Chaplains in the Army and Navy, and plans to seek out worthy men who can and will represent us in this service to our nation. Most of our work must be done through the Secretary of the Federal Council of the Churches, whose office at Washington was created with the purpose of making the welfare work in the Army and Navy one of its principal tasks.

Program

The following is the outline program of this Department. It conceives its functions to be:

To make known the social principles of Christianity.
To arouse the spirit of social service in our churches.
To secure the co-operation of the churches with all other agencies doing social service work.

To outline programs for churches in their work for community betterment.

To interpret the gospel of Jesus Christ and the new purpose of the church to industrial workers.

To represent the denomination in official capacity at meetings where labor and social subjects are discussed.

To study and give leadership within the denomination for service in bettering the rural conditions and making more effective the ministry of our country churches.

To study the social waste caused by vice, crime and bad economic conditions, and to develop programs for meeting these needs.

To organize, develop, unify and inspire the masculine forces of the denomination. This is to be done by providing leaders, voluntary and executive, as far as possible throughout the nation to serve the men and boys of the churches and communities. The men's organization in the local church is recognized as the unit of value in the national movement. The work of the local organization to be made strong and effective as a part of the regular program of the local church.

This program is to be realized through the educational activities within the church; through propaganda by means of literature; secretarial visitations; conferences to be held in the schools and colleges; social evangelistic campaigns, and through addresses, lectures, sermons and a speaker's bureau. The Department offers expert service in investigation in parish and community service, and in advising with church clubs and communities as to social programs, and in furnishing workers for special and specific tasks.

The ideal of the Department is expressed in this phrase: "The Social Service Department seeks to promote the expression of the Christian Spirit in all life-relations."

Secretarial Visitation

The Secretary has responded to calls for addresses and conferences to the limit of his time and ability to meet engagements. Definite campaigns have been conducted in several cities. The Department has co-operated actively with the

Tercentenary Commission, the Home Missionary Society, the American Missionary Association, and with the other departments of the Education Society. Two months were given to visitation among the colleges and universities of the Middle West. The Secretary co-operated in the series of life-work conferences with Secretary Frank M. Sheldon, Rev. D. Brewer Eddy and President Ozora S. Davis. Fifteen institutions were visited. The Secretary delivered 66 addresses and had private interviews with 194 students; attended and addressed three meetings of Commercial Clubs; met with 35 groups in conferences, and in all touched in some way the life and interests of 7,780 students registered in these institutions. The main purpose of the conferences was to present the Christian ideals of service and urge men and women to give themselves to a life of devotion to the common good.

Investigations

A study was made through the Secretary of a strike in the Fluor-Spar mines at Rosiclare, Illinois. The committee that investigated this strike was appointed by the Federal Council of the Churches. The report is to be made to the Federal Council, and the findings will probably be published in the early fall.

An effort has been made to come into sympathetic relationship with many of the business concerns of the country who are adopting profit-sharing schemes, and in other ways are trying to work out the ideals of Jesus in their business.

The Secretary has visited a number of cities at the request of local groups, as well as of the Home Missionary Society, and has made a preliminary study of sections of these cities with a view to the relocation of churches, or the expansion of church work. Sections of Fall River, Mass., Denver, Col., and Philadelphia, Pa., have been studied in this way.

The Department has attempted to meet its obligations in the rural field. Several pieces of literature have been published; the program for the rural church widely circulated; and an illustrated lecture on Country Life prepared and made available for our churches. In addition to this, the Department has outlined and finished the preliminary work for a survey of a country parish at Kent, Conn. When the study

is completed and a program adopted, the method worked out in this field will be used as an illustration of what can and should be done in other places. The Department is co-operating with the Rural Life Department of the State Conference of Connecticut in this work at Kent.

Surveys

A survey was made of the parish of the Westminster Church, Kansas City, Mo., and also of the town of Pepperell, Mass. The latter was conducted in co-operation with Rev. Elmer S. Forbes of the Social Service Department of the Unitarian Churches. A survey is under way at the present time of the 6th and 7th Wards in the City of Boston. The survey of the 6th Ward is being made in connection with the Shawmut Congregational Church, and that of the 7th Ward through the Department of Sociology of Gordon Bible Institute.

A survey was made of six counties in Northern Georgia that are directly tributary to Piedmont College. This mountain region presents a definite call for service on the part of the school. The survey was made with the assistance of the Department of Sociology of Piedmont College. The report embodies a program and outlines the ideals of this institution and the plans for expansion that are to be realized in the near future.

The preliminary work has been done in a survey of the parish of the Church of the Redeemer, New Haven, Conn.

The Secretary has represented the Commission, and through it the denomination, at the meetings of the National Council of Charities and Corrections, the Southern Sociological Congress, the Southern Education Society and the Quadrennial meeting of the Federal Council of the Churches held in St. Louis.

The Secretary, together with Prof. Walter S. Athearn of the Boston University, has outlined a plan for strengthening the work in the Shawmut Congregational Church of Boston. Under this plan the Secretary was elected Social Service Director for the church, and Professor Athearn Director of

Religious Education. The plan has in view not only the success of this local church, but it is confidently expected that a method can be worked out and means standardized whereby other churches similarly located will be able to do their work effectively in the communities that are so vitally changed by the new conditions of city life.

The Secretary has accepted the position of professor of sociology in the Gordon Bible Institute, Boston. The class meets once a week, and it has been a source of great satisfaction to have a chance to touch the lives and help develop the thinking of this large group of young men and women. The class began with 47 students, and steadily increased during the year until the enrolment is now about a hundred. Owing to the fact that the Secretary is forced to be away from Boston at least half the time, it is necessary to secure some one to co-operate with him in the work of the institution. Miss Barnes, one of the teachers, assumed this added burden. Arrangements have now been made whereby Rev. D. M. James, associate pastor of Shawmut Church, will co-operate with the Secretary during the coming year in this important work.

The Secretary continues to prepare the Social Service comments on the Sunday School lessons which appear in the Adult Bible Class Magazine and the Home Department Magazine of the Pilgrim series; is to have a part in the editorial work on the new Pilgrim Magazine; has written for the labor papers and the religious press as much as time would permit. A booklet, "Arbitration in Industrial Disputes," was written for the Baptist Publication Society, and has been printed by them as a part of their social service series.

The Secretary and Prof. Fred B. Hill have under preparation a textbook that can be used by Bible classes and men's clubs. This will be published under the title, "Remaking the Social Order."

Co-operation with Other Denominations

The Secretary is a member of three of the Commissions of the Federal Council of the Churches, and besides is one of its Associate Secretaries. Thus the Department has been able

to keep in touch with the work that is being done in the field of Social Service by other denominations.

In the very nature of the case the work of the Social Service Department touches a wide range of subjects and interests. This department is finding means of co-operation with all the other agencies of our churches, as well as with similar Christian agencies in other denominations.

Publications

The following publications have been issued and distributed by the Commission:

Social Service and Men's Work of the Congregational Churches.
How to Organize the Men in the Local Church.
A Model Constitution.
The Business of the Men in the Local Church.
A Social Program for the Men's Organization in the Church.
Industrial Platform. (Card)
The Church and Industrial Peace.
The Church and Industrial Warfare.
The Church and Industry.
The Church's Appeal in Behalf of Labor.
The Church and Modern Industry.
Continuous Toil and Continuous Toilers.
Report on the Industrial Situation at Bethlehem, Pa.
Report on the Industrial Situation at Muscatine, Ia.
What Every Church Should Know About Its Community.
Community Study of Clinton Annual Church Parish, Brooklyn, N. Y.
Rural Life and a Program for the Rural Church.
Outline Study in Christianity and Rural Life Problems.
Community Thinking in the Country Town Church.
Factors Which have to do with the Decline of the Country Church.
Program of the Social Service Department.
Social Service for Young People.
The Open Forum.

Social Studies for Adult Classes.
A Social Service Catechism.
Save Our Soldiers and Sailors.
Hymn of the New Crusade. (Card)
The Least of These. (Poem on Card)
Daily Tasks at Ellis Island.
Motion Pictures in Religious and Educational Work.
Lantern Slide Leaflet.
Social Purity.

Slide Bureau

The following illustrated lectures are offered free to our churches:

Conditions Surrounding the Child Life of America.
Forces that Destroy Child Life.
Agencies that Uplift Childhood.
Immigration.
The Church and the Steel Workers.
The Church and the Fight for Health.
The Copper Country and Strike Conditions.
The Country and the Church.
The Story of the Congregationalists.
Massachusetts and Her New Citizens.
Community Service.
The Church and the Small Community—Its Problems and Its Opportunities.

Research Bureau

The Department furnishes expert service in the matter of research along the principal lines of social service. Matter will be prepared, bibliographies suggested, lines of study outlined suitable for use by those who are preparing sermons, lectures and addresses, or conducting Bible classes, when desired.

Speakers' Bureau

There has been some difficulty in the matter of securing speakers, from the fact that we have not been notified far enough in advance in most cases by those who need speakers, but plans are now being worked out by which we hope to meet the growing demand of the churches.

One of the most difficult problems that the Department has to face is occasioned by the multiplicity of interests that press upon it. These special subjects fall within its care: Men's Work, Industry, Rural Life, Organized Charity, Social Purity and the Work for the Welfare of Enlisted Men in the Army and Navy. So many things have demanded attention in the various fields, and all of them so vitally significant, that it has been difficult at times to know just how to preserve a due proportion between interests and to keep the whole within feasible bounds.

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To represent the denomination in official capacity at meetings where labor and social subjects are discussed.

To study and give leadership within the denomination for service in bettering the rural conditions and making more effective the ministry of our country churches.

To study the social waste caused by vice, crime and bad economic conditions, and to develop programs for meeting these needs.

To organize, develop, unify and inspire the masculine forces of the denomination. This is to be done by providing leaders, voluntary and executive, as far as possible throughout the nation to serve the men and boys of the churches and communities. The men's organization in the local church is recognized as the unit of value in the national movement. The work of the local organization to be made strong and effective as a part of the regular program of the local church.

Secretarial Visitation

The Secretary has responded to calls for addresses and conferences to the limit of his time and ability to meet engagements. Definite campaigns have been conducted in several cities. The Department has cooperated actively with the Tercentenary Commission, the Home Missionary Society, the American Missionary Association, and with the other departments of the Education Society.

Investigations into industrial and social situations and several surveys have been made. The Department has produced a large amount of literature touching the various fields of activity and interest.

SCHOLARSHIPS, 1916–1917

Theological Seminaries		*Colleges*	
Andover	4	Amherst	2
Atlanta	13	Bates	2
Bangor	15	Boston University	1
Chicago	15	Bowdoin	3
Gordon Bible School	1	Dartmouth	5
Hartford	16	Doane	1
Howard School of T.	3	Colby	1
Oberlin	23	Fargo	1
New York Bible School	1	Middlebury	1
Pacific	6	Oberlin	5
Talladega	1	Olivet	1
Union T. College	13	Piedmont	1
Union Th. Sem.	4	Redfield	3
Yale School of Religion	7	Rutgers	1
		Trinity	1
		Wheaton	1

Total Theological Seminaries	122
Colleges	30
Ward Scholarships	2
Total	154

EXAMINING COMMITTEES

Theological Seminaries

Andover, Cambridge, Massachusetts	Prof. J. L. Platner Prof. Daniel Evans.
Atlanta, Georgia	Pres. E. Lyman Hood Dean A. F. Sherrill
Bangor, Maine	Pres. D. N. Beach Prof. F. B. Denio Prof. Calvin M. Clark

Chicago, Illinois	Prof. F. G. Ward Pres. O. S. Davis H. H. Walker
Gordon Bible School, Massachusetts	Rev. A. Z. Conrad Dean Nathan W. Wood.
Hartford, Connecticut	Prof. Edwin Knox Mitchell. Curtis M. Geer
Oberlin, Ohio	Prof. Eugene Lyman. Prof. G. W. Fiske. Rev. Chas. H. Williams.
Pacific, California	Pres. C. S. Nash. Prof. Geo. T. Tolson. Rev. R. C. Brooks.
New York Bible School	Pres. W. White.
Union Theological College, Illinois	Prof. R. A. Jernberg. Prof. Herman Oberhaus.
Union Theological Seminary, New York	Pres. A. C. McGiffert.
Yale School of Religion, Connecticut	Dean Chas. R. Brown. Prof. F. C. Porter. Edwin R. Embrel.

Colleges

Amherst, Massachusetts	Pres. Alex Meiklejohn.
Bates, Maine	Pres. Chas. C. Chase.
Bowdoin, Maine	Prof. Frank E. Woodruff.
Boston University, Massachusetts	Prof. L. J. Birney.
Dartmouth, New Hampshire	Dean Craven Laycock.
Doane, Nebraska	Pres. W. O. Allen. A. B. Fairchild. W. A. Tyler.
Colby, Maine	Registrar Prof. H. E. Libby.
Fargo, North Dakota	Dean G. R. Vowles.
Middlebury, Vermont	Pres. J. M. Thomas.
Oberlin, Ohio	Prof. Eugene Lyman. Prof. G. W. Fiske.
Olivet, Michigan	Pres. Thomas F. Kane. Dean T. W. Nadal.
Piedmont, Georgia	Dean C. J. Sogers.
Redfield, South Dakota	E. A. Fath
Rutgers, New Jersey	Louis Bemis.
Trinity, Connecticut	Pres. F. S. Luther.
Wheaton, Illinois	Geo. H. Smith. A. J. Fischer. D. A. Straw.

Dr. Statement of Receipts and Expenditures for the Year Ending June 1, 1917 *Cr.*

Receipts			
1916, June 1, Balance			$397.59
Donations, undesignated		$42,645.84	
Colleges	$4,655.77		
Academies	5,358.65		
Mission Schools	5,642.77		
Univ. Pastors	250.00		
		15,907.19	
Legacies	$1,560.40		
For Per. Fund	140.00		
		1,700.40	
Social Service Dept. Gifts		1,334.60	
Student Aid Refunded		640.00	
Interest Per. Funds		14,012.41	
Interest Daily Bank Balances		22.64	
Rebate National Bank Tax		317.24	
Transfer Real Estate to A. M. A.		10,000.00	
Investments sold or otherwise liquidated		7,370.02	
Literature sold		17.94	
			93,968.28
			$94,365.87

Payments			
Students		$7,438.00	
Colleges		18,980.28	
University Pastors		4,992.00	
Academies		10,162.91	
Mission Schools		7,580.76	
American Missionary Association		11,905.93	
Council Church Board's Education		912.81	
Annuities		562.00	
Salaries: F. M. Sheldon, Sec.	$2,624.99		
E. S. Tead, Asst. Sec.	2,000.00		
S. F. Wilkins, Treas.	500.00		
Clerks	1,419.22		
		6,544.21	
Speaker, Stella M. Jordan		600.00	
Traveling Expenses		1,127.85	
Social Service Department		4,597.80	
Expenses: Rent, Printing, Stationery, etc.		4,114.00	
The American Missionary		907.13	
Sunday School Efficiency Plan		88.12	
Religious Education Department		13.30	
Board of Directors' Expenses		572.82	
Woman's Home Missionary Unions' expenses.		411.97	
National Council, salary Mr. Scudder		268.14	
Investments		7,784.71	
Insurance		6.00	
Bills Payable		4,505.00	
Interest, Bills Payable		246.52	
Donation Refunded		6.20	
			$94,328.46
Balance			37.41
			$94,36587

Note: Amount still due on pledges for year ending June 1, 1917, $8,290.00; this amount plus $4,505.00, Bills Payable, as above, makes a total deficit of $12,795.00.

This certifies that I have examined the accounts of S. F. Wilkins, Esq., Treasurer of the Congregational Education Society, for the twelve months ending May 31, 1917, and find them correct, showing balance on hand to be thirty-seven dollars and forty-one cents ($37.41).

Boston, Mass., June 25, 1917.

I have also examined the securities of the Society, held by the Treasurer and find them correctly stated in their various investments.

Boston, Mass., August 9, 1917. HERBERT A. ACKERMAN, *Auditor.*

CONGREGATIONAL EDUCATION SOCIETY

Permanent Funds, June 1, 1917

Scholarship Fund

60	Shares	Merchants' National Bank, Boston.		
13	"	Worcester Trust Co., Worcester, Mass.		
11	"	Union National Bank, Lowell, Mass.		
7	"	Andover National Bank, Andover, Mass.		
6	"	Huntington Chambers Trust.		
60	"	Massachusetts Gas Co., preferred.		
5	"	Union Pacific R. Co., preferred.		
2	"	New York, New Haven & Hartford R. Co.		
3	"	" " " " " " " "		
3	"	" " " " " " " "		
3	"	" " " " " " " "		
1	Bond	Oregon Short Line R. Co., Consol., 1st mtge.	5 %	$1,000.00
7	"	Atchison, Topeka & Santo Fe R. Gen'l. mtge.	4 %	1,000.00e
	"	" " " " " " " adjustment		500.00e
5	"	Chicago & West Michigan Rrd. Co.	5 %	1,000.00e
5	"	Dedham & Hyde Park Gas & Electric Light Co.	5 %	1,000.00e
3	"	Glenns Falls Gas & Electric Co.	5 %	1,000.00e
1	"	" " " " " "	5 %	500.00
1	"	Clinton Water Works Co.	5 %	1,000.00
2	"	Lockport Gas & Electric Light Co.	5 %	1,000.00
2	"	" " " " " "	5 %	1,000.00
3	"	Colorado Springs Electric Co.	5 %	1,000.00e
2	"	" " " "	5 %	1,000.00e
4	"	Western Union Telegraph Co.	4½ %	1,000.00e
1	"	Canton-Akron R. Co.	5 %	1,000.00
5	"	Western Union Telegraph Co., Col. Trust	5 %	1,000.00e
1	"	United States Steel Corp., sinking fund	5 %	1,000.00
1	"	Western Telephone & Telegraph Co.	5 %	500.00
8	"	New England Telephone & Telegraph Co.	5 %	1,000.00e
1	"	Fitchburg Rd. Co.	3½ %	1,000.00
3	"	United Gas & Electric Co. of N. J.	5 %	1,000.00e
2	"	Rockland Light & Power Co., N. Y.	5 %	1,000.00e
1	"	Southern Power Co., S. C.	5 %	1,000.00
2	"	Sioux City Stock Yards Co., 1st mtge., refunding	5 %	1,000.00e
1	"	Lake Shore & Michigan Southern R. Co., debenture	4 %	1,000.00
1	"	New York Central & Hudson River R. Co. Gen'l. deb.	4 %	1,000.00
1	"	" " " " " " " "	3½ %	1,000.00
4	"	" " " " " " " "	3½ %	1,000.00e
4	"	St. Louis, Iron Mt. & Southern Ry. Co. (unif. & ref.)	4 %	1,000.00e
5	"	Northern Pacific Great Northern Joint R.	4 %	1,000.00e
1	"	New York, New Haven & Hartford R. Co. convertible	6 %	1,000.00
5	"	" " " " " " "	3½ %	1,000.00e
1	"	" " " " " "	3½ %	1,000.00
3	"	Lake Shore & Michigan Southern R. Co.	4 %	1,000.00
1	"	Chicago, Burlington & Quincy R., gen'l mtge.	4 %	1,000 00e
10	"	Boston Elevated Co.	5 %	1,000.00e
1	"	" " "	4 %	500.00
2	"	Electric Securities Co., col. tr. sinking fd.	5 %	1,000.00e
4	"	West End Street Ry. Co.	4 %	1.000.00e
4	Shares	Connecticut & Passumpsic Rivers R. Co., pfd. par value		100.00e
40	"	St. Louis Bridge Co., 1st pfd.		100.00e
12	"	Penn. R. Co.		50.00e
1	"	" " "		50.00
3	"	Boston Elevated Co.		100.00e
4	"	" " "		100.00e
		Deposit Danvers Savings Bank		346.34
		" " " "		493.65
		" Mechanics Savings Bank, Westerly, R. I.		38.78
		" Institutions for Savings, Roxbury, Mass.		546.03
		" Newton Savings Bank, Newton, Mass.		836.30

Mead Scholarship Fund

8	Shares	Norfolk & Western R. Co., pfd.		$100.00e
3	Bonds	Ohio River R. Co.	5 %	1,000.00e
2	"	Utica & Mohawk Valley Rd. Co.	4½ %	1,000.00e
2	"	Cleveland C. C. & St. Louis R. Co., gen'l mtge.	4 %	1,000.00

Clapp Scholarship Fuud

3	Bonds	Current River Rd. Co.	5 %	$1,000.00e
1	Bond	City of Chicago	4½ %	500.00

Hampshire Scholarship Fund

2 Bonds	Des Moines Electric Co.	5 %	$1,000.00e
	Deposit Beverly Savings Bank, Beverly, Mass.		10.35
	" Salem Five Cents Savings Bank, Salem, Mass.		102.22

Penniman Fund

	Deposit Home Savings Bank, Boston, Mass.		$307.35

J. H. Cushing Fund

1 Bond	Atchison, Topeka & Santa Fe R., gen. mtge.	4 %	$500.00

Coburn Scholarship Fund

2 Shares	Naumkeag Trust Co., Salem, Mass.		$100.00e
4 "	Boston Elevated Co.		100.00e
2 Bonds	Baltimore & Ohio R. Co., prior lien	3½%	1,000 00e
4 "	Norfolk & Western R. Co., 1st Consol. mtge.	4 %	500.00e
2 "	Oregon Short Line R. Co.	4 %	1,000.00e
2 "	Northern Pacific & Great Northern R. Co.	4 %	1,000.00
2 "	American Telephone & Telegraph Co.	4 %	1,000.00e
6 "	Japanese Government	4½%	100.00le
1 "	" "	4½%	200.00le
1 "	Oregon, Washington R. R. & Navigation Co., 1st ref. mtge	4 %	500.00
1 "	Edison Electric Co., Brockton, Mass.	5 %	1,000.00
3 "	Pawtucket Gas Co., N. J., 1st mtge.	4 %	1,000.00e
	Deposit Five Cents Savings Bank, Salem, Mass..		344.60
1 Bond	Southern Pacific Ry. Co.	4 %	1,000.00
1 "	West End Street Ry. Co.	4 %	1,000.00

Charles Ward Scholarship Fund

1 Bond	New York Central & Hudson River R. Co.	4 %	$1,000.00
3 "	Southern Pacific R. Co.	4 %	1,000.00e

Wilkinson Scholarship Fund

	Deposit Charlestown Five Cents Savings Bank		$406.25
2 Bonds	New York Central & Hudson River R. Co., gold deb.	4 %	1,000.00e

Orcutt Scholarship Fund

2 Bonds	Chicago, Rock Island & Pacific R. Co., 1st ref. mtge.	4 %	$1,000.00e

Yankton Scholarship Fund

1 Bond	United Gas & Electric Co., 1st mtge.	5 %	$1,000.00

Carleton Scholarship Fund

1 Bond	United Gas & Electric Co., 1st mtge.	5 %	1,000.00

Mrs. L. E. Ward Academy Fund

	Deposit Danvers Savings Bank, Danvers, Mass.		$25.09
	" Warren Institutions for Savings, Charlestown, Mass.		333.00
1 Bond	Southern Pacific Rd. Co.	4 %	1,000.00
1 "	Boston & Maine Rd. Co.	4 %	1,000.00
2 "	Massachusetts Gas Co.	4½%	1,000.00e

Gordon Academy Fund

8 Shares	Huntington Chambers Trust		$100.00e
3 "	New York, New Haven & Hartford R. Co.		100.00e
4 "	Boston Elevated Co.		100.00e
3 Bonds	Northern Pacific Ry. Co., gen. lien	3 %	1,000.00e
3 "	Colorado Springs Electric Co.	5 %	1,000.00e
	Deposit Five Cents Savings Bank, Salem, Mass.		261.62
	" Beverly Savings Bank, Beverly, Mass.		85.57

Proctor Academy Fund

2	Bonds Massachusetts Gas Co.	4½%	$1,000.00e

John Ward Fund

1	Bond Boston & Albany Rd.	3½%	$1,000.00
5	" Town of Peabody, Mass.	4 %	1,000.00
2	" Old Colony Rd.	4 %	1,000.00e
1	" Augusta Water District	4 %	1,000.00
1	" " " "	4 %	500.00
4	" Washington County, Me., Ry. Co., 1st mtge.	3½%	1,000.00e
	Portion of Deposit Salem Savings Bank, Salem, Book 19785		62.37

Mather Fund

7	Shares Huntington Chambers Trust		$100.00e
5	" Baltimore & Ohio R. Co. pfd.		100.00e
2	" New York, New Haven & Hartford R. Co		100.00e
3	" " " " " " " "		100.00e
1	" " " " " " " "		100.00
7	Bonds Chicago Railway Co., Series "A"	5 %	1,000.00e
7	" " " " " "B"	5 %	1,000.00e
1	" " " " " "B"	5 %	1,000.00
1	" Lake Shore & Southern Michigan R. Co.	4 %	1,000.00
3	" Western Telegraph & Telephone Co.	5 %	1,000.00e
1	" " " " "	5 %	500.00
5	" Consumers Power Co., 1st lien	5 %	1,000.00e
2	" Chicago Junction Ry. & Union Stock Yards Co.	4 %	1,000.00e
1	" Canton-Akron R. Co.	5 %	1,000.00
3	" International Mercantile Marine Co.	6 %	1,000.00e
1	" Detroit Edison Co.	5 %	1,000.00
1	" Milwaukee Gas Light Co.	4 %	1,000.00
2	" " " " " 1st mtge.	4 %	1,000.00e
2	" Chicago & Western Indiana R. Co., 1st mtge.	4 %	1,000.00e
4	" New York, New Haven & Hartford R. Co. (Harlem River, Portchester)	4 %	1,000.00e
1	" Lake Shore & Michigan Southern R. Co.	4 %	1,000.00
1	" New York Central & Hudson River R. Co., gen. deb.	4 %	1,000.00
7	" St. Louis, Iron Mt. & Southern R. Co. (N. F.), unif. and ref.	4 %	1,000.00e
3	" Oregon Short Line R. Co.	4 %	1,000.00e
3	" American Telegraph & Telephone Co.	4 %	1,000.00e
3	" " " " " "	4 %	1,000.00e
3	" Northern Pacific Great Northern R. Co.	4 %	1,000.00e
1	" Detroit & Toledo Shore Line R. Co.	4 %	1,000.00
1	" American Agricultural Chemical Co.	5 %	1,000.00
4	" Southern Pacific R. Co., 1st ref. mtge.	4 %	1,000.00e
1	" Atchison, Topeka & Santa Fe. R., Okl. Div., 1st mtge.	4 %	1,000 00
4	" Lake Shore & Michigan Southern R. Co.	4 %	1,000.00e
1	Bond New York Telephone Co., 1st gen. mtge.	4½%	1,000.00e
2	" Massachusetts Gas Co.	4½%	1,000.00e
3	" Boston & Albany R. Co., debenture	4 %	1,000.00e
	Deposit Salem Savings Bank, Salem, Mass.		266.95
	" Beverly Savings Bank, Beverly, Mass.		21.52
	" The Washington Trust Co., Westerly, R. I.		81.88
	Portion of Deposit Salem Savings Bank, Salem, Mass., Book No. 19785		190.66

Secretary Fund

1	Bond Oregon Short Line Rd. Co., income A	5 %	$1.0000
3	" Central Vermont Ry. Co.	4 %	100.00e
	Script " " " "		24.00
1	Bond Atchison, Topeka & Santa Fe R. Co., gen. mtge.	4 %	500.00
2	" Reading Co., gen. mtge.	4 %	1,000.00e
4	" Central Vermont Ry. Co.	4 %	1,000.00e
1	" " " " "	4 %	500.00
3	" Wisconsin Central Ry. Co.	4 %	1,000.00e
2	" New York Central & Hudson River R. Co., gold deb.	4 %	1,000.000
2	" Lake Shore & Michigan Southern R. Co.	4 %	1,000.00e
	Deposit Five Cents Savings Bank, Salem, Mass.		455.75

Edward L. Clarke Fund (Annuity) (Perm.)

1	Bond Electrical Securities Corp. Tr. Sinking Fd.	5 %	$1,000.00

George Z. Mechling Fund

	Deposit Andover Savings Bank, Andover, Mass.		$140.00

Alvan A. Sweet Fund (Gen'l Educational)

1 Bond	Hudson County, N. J. Park	4 %	$1,000.00
1 "	Baltimore & Ohio R. Co.	5 %	1,000.00
1 "	Boston & Albany Rd. Co.	3½%	1,000.00
	Deposit Citizens Savings Bank, Fall River, Mass.		39.56

Orren Strong Sanders Fund (To Accumulate 25 Years)

1 Bond	City of Minneapolis, per. improv.	4 %	$1,000.00
1 "	City of Baltimore Water Loan	4 %	1,000.00
1 "	Illinois Central Rd. Co., Louisville Div.	3½%	1,000.00
2 "	Augusta (Me.), Water District	4 %	500.00e
1 "	Chicago Milwaukee & St. Paul Ry. Co.	4 %	1,000.00
	Deposit Worcester County Institutions for Savings, Worcester, Mass.		497.30

General Investments

9 Shares	Baltimore & Ohio R., pfd.		$100.00e
1 Bond	St. Louis Transit Co.	5 %	1,000.00

LIFE MEMBERS

Ackerman, H. N., West Medford, Mass.
Anderson, Rev. Asher, Randolph, Mass.
Andrews, Rev. George Wakeman, Dalton, Mass.
Annable, A. K., Salem, Mass.
Baker, Edwin H., Greenwich, Conn
Baldwin, Hon. S. E., New Haven, Conn.
Barton, Rev. W. E., Oak Park, Ill.,
Bates, C. A., Exeter, N. H.
Beach, Pres. David N., Bangor, Me.
*Beale, Rev. Charles H., Milwaukee, Wis.
Beaton, Rev. David, California.
Bigelow, Rev. E. Victor, Andover, Mass.
Bigelow, Walter K., Salem, Mass.
Bond, Charles W., Newton Center, Mass.
Bond, Henry R., New London, Conn.
Boynton, Rev. Nehemiah, Brooklyn, N. Y.
Broughton, John G., Marblehead, Mass.
Brown, Rev. Charles R., New Haven, Conn.
Brown, Edward W., Hyde Park, Mass.
Burtner, Rev. Daniel, Lynn, Mass.
Bushnell, Rev. S. C., Arlington, Mass.
Calkins, Rev. Wolcott, Newton Mass.
Camp, Rev. Edward C., Watertown, Mass.
Campbell, Rev. William R., Roxbury, Mass.
Carter, ex-Pres. Franklin, Williamstown, Mass.
Chandler, Edward H., Danvers, Mass.
Chapman, Rev. Edward N., New London, Conn.
Chase, Rev. Edward A., Beverly, Mass.
Childs, Harold C., Beverly, Mass.
Clark, Prof. Calvin M., Bangor, Me.
Clark, Rev. Joseph B., 1114 St. John Place, Brooklyn, N. Y.
Cobb, Rev. William H., Newton Center, Mass.
Cushing, William L., Simsbury, Conn.
Cutler, Rev. C. H., Waban, Mass.
Davis, Rev. A. P., Claremont, Cal.
Day, Henry B., West Newton, Mass.
Day, Rev. William H., Bridgeport, Conn.
Denison, Rev. John H., Williamstown, Mass.
Dinsmore, Rev. Charles A., Waterbury, Conn.
Drew, Rev. E. P., Worcester, Mass.
Dunning, Rev. A. E., Brookline, Mass.
Edgell, George S., Newport, N. H.
Emrich, Rev. F. E., Brighton, Mass.
*Fales, David, Chicago, Ill.
Farwell, Rev. Parris T., Newton Center, Mass.
Faunce, C. F., Salem, Mass.
Ferguson, Rev. Frank L., New York, N. Y.
Gordon, Rev. George A., Boston, Mass.
Gower, Cornelius A., Lansing, Mich.
Grabill, E. V., Boston, Mass.
Gray, J. Converse, Boston, Mass.
Greeley, Rev. L. C., Marblehead, Mass.
Gregg, Rev. David, Allegheny, Pa.
Griffis, Rev. William E., Ithaca, N. Y.
Guild, Rev. Roy B., 105 East 22d Street, New York, N. Y.
Guthrie, Rev. E. C., Boston, Mass.
Hale, Arthur W., Winchester, Mass.
Hale, Rev. Harris G., Brookline, Mass.
Hall, Rev. George A., Brookline, Mass.
Hamilton, Rev. B. F., West Roxbury, Mass.
Hamilton, Rev. John A., Cambridge, Mass.
Hart, Prof. Albert Bushnell, Cambridge, Mass.
Hathaway, E. L., Hyde Park, Mass.

Hawkes, Rev. W. S., Caldwell, Idaho.
Helming, Rev. Oscar, Chicago, Ill.
Hood, Charles H., Somerville, Mass.
Hood, Rev. George A. Demorest, Ga.
*Hubbard, William H., Chicago, Ill.
Hunnewell, Rev. Frank S., White Plains, N. Y.
Huntington, Rev. Charles W. Waltham.
Jefferson, Rev. Charles E., New York, N. Y.
Jenkins, Rev. Frank E., Demorest, Ga.
Knapp, Rev. Shepherd, Jr., Worcester, Mass.
Knight, Rev. William A., Brighton, Mass.
Labaree, Rev. J. C., West Medway, Mass.
*Leake, Gen. J. B., Chicago, Ill.
Learoyd, John F., Danvers, Mass.
Leavitt, Rev. Burke F., East Boston, Mass.
Liffler, Charles, Roxbury, Mass.
Lloyd, Rev. W. A., New York, N. Y.
Loring, Victor J., Wellesley Hills, Mass.
Maile, Rev. John L., Los Angeles, Cal.
Mason, Rev. H. C., Seattle, Wash.
McElveen, Rev. William T., New York, N. Y.
Merriam, Edward P., Lexington, Mass.
Merrick, Rev. Frank W., Danvers, Mass.
Morgan, Rev. Charles L.
Nash, Pres. Charles S., Berkeley, Cal.
Newton, Rev. D. A., Reading, Mass.
Nichols, Rev. John N., Chicago, Ill.
Norton, Fred L., Brookline, Mass.
Norton, Rev. Stephen A., Woburn, Mass.
Noyes, Rev. E. M., Newton Center, Mass.
Oliphant, Rev. Charles H., Methuen, Mass.
Osbornson, E. A., Chicago, Ill.
Owen, Rev. George W., Hyde Park, Mass.
Page, Rev. F. H., Waltham, Mass.
Paine, William A., Boston, Mass.
Park, Rev. J. Edgar, West Newton, Mass.
Peabody, Rev. Harry E., Appleton, Wis.
Penman, Rev. John S., Cambridge, Mass.
Penrose, Pres. S. B. L., Walla Walla, Wash.
Phelps, Prof. Lawrence, Demorest, Ga.
Pierce, Rev. Jason N., Dorchester, Mass.
Pitkin, E. H., Chicago, Ill.
Poole, Arthur F., Peabody, Mass.
Pratt, Rev. Arthur P., Greenfield, Mass.
Proctor, Henry H., Boston, Mass.
Quint, Rev. John H., Chelsea, Mass.
*Redington, Major E. D., Evanston, Ill.
Rhoades, Rev. W. C., Roxbury, Mass.
Richards, Rev. James A., Boston, Mass.
Richardson, Henry T., Brookline, Mass.
Robinson, Albert F., Peabody, Mass.
Rugg, F. A., Greenfield, Mass.
Sanders, Pres. Frank K., New York, N. Y.
Scudder, Rev. Doremus, Japan.
Sheldon, Rev. Frank M., Sharon, Mass.
Sims, Rev. Thomas, Melrose, Mass.
Sleeper, Rev. William W., Wellesley, Mass.
Smart, Rev. Isaac C., Burlington, Vt.
Smith, Rev. Edward L., 287 Fourth Ave., New York, N. Y.
Stevenson, Theodore E., Roxbury, Mass.
Stimson, Rev. Henry A., New York, N. Y.
Stone, Joseph H., North Andover, Mass.
Strong, Rev. W. E., Newtonville, Mass.
Strong, William H., Detroit, Mich.
Taylor, Prof. Graham, Chicago, Ill.
Tead, Rev. E. S., Atlantic, Mass.
Thain, Rev. Alexander R., Milwaukee, Wis.
Thayer, Rev. Lucius H., Portsmouth, N. H.
Thayer, Pres. H. E., Kansas.
Thorp, Rev. W. B., San Diego, Cal.

Thwing, Pres. Charles F., Cleveland, O.
Titsworth, Rev. A. Judson, National Soldiers Home, Milwaukee, Wis.
Todd, Thomas, Concord, Mass.
Treat, Leonard A., East Boston, Mass.
Tucker, Rev. William J., Hanover, N. H.
Tuttle, Rev. John E., York, Pa.
Twichell, Rev. Joseph H., Hartford, Conn.
Vincent, Rev. Clarence A., Winter Park, Fla.
Vinton, Alfred C., Winchester, Mass.
Walker, Rev. J. J., Newton Highlands, Mass.
Webster, Rev. Eugene C., Malden, Mass.
Wellman, Arthur H., Malden, Mass.
Weston, Thomas, Newton, Mass.
Weston, Thomas, Jr., Newton, Mass.
White, John W., Wakefield, Mass.
Whittemore, William F., Boston, Mass.
Wilkins, Samuel F., Cambridge, Mass.
Willard, Thomas, Galesburg, Ill.
*Williams, Rev. E. F., Winnetka, Ill.
Williamson, Rev. James S., New Haven, Conn.
Winship, Rev. A. E., Somerville, Mass.
Winslow, Francis O., Norwood, Mass.
Woodrow, Rev. Samuel H., St. Louis, Mo.
Woods, John M., Somerville, Mass.
Wright, Rev. William B., Buffalo, N. Y.
Ziegler, Charles L., Roxbury, Mass.

* Corporate Members Congregational New West Education Commission.

HONORARY MEMBERS OF THE CONGREGATIONAL EDUCATION SOCIETY

(Constituted since 1907-09)

The list of those constituted before this date may be found in *Annual Reports* for 1877–1907. Present residence so far as is known.

(Constituted since 1907–09)

John S. Adams, Brookline, Mass.
W. B. Anderson, Manchester, Vt.
L. A. Babcock, Oak Park, Ill.
Mrs. John H. Balch, Jr., Newburyport, Mass.
A. P. Beachy, Oak Park, Ill.
Charles S. Bates, Exeter, N. H.
Miss May A. Bradley, Lee, Mass.
Mrs. F. W. Bull, Oak Park, Ill.
Frank W. Burdett, Brookline, Mass.
Caldwell Buttrick, Hudson, N. H.
C. W. C. Chandler, Oak Park, Ill.
Miss May Estelle Cook, Oak Park, Ill.
Arthur Johnson Eames, South Framingham, Mass.
Miss Frances M. Evans, Oak Park, Ill.
Mrs. Isabelle F. Fabyan, Brookline, Mass.
Miss Camilla B. Ferris, Oak Park, Ill.
Miss Olive B. Foote, Great Barrington, Mass.
Benjamin Galen, St. Paul, Minn.
Mrs. Addie E. French, Northfield, Minn.
Thornton Graham, Lee, Mass.
Loea P. Howard, Hyde Park, Mass.
Miss Louise Ingham, Lee, Mass.
Harry I. Jewell, Oak Park, Ill.
William Johnston, Pak Park, Ill.
William R. Lloyd, Oak Park, Ill.
A. S. Lovett, Brookline, Mass.
William R. Maas, Oak Park, Ill.
Islay F. McCormick, South Framingham, Mass.
H. E. Middaugh, Oak Park, Ill.
Mrs. E. J. Moore, Oberlin, O.
Rev. Frederick Morse Cutler.
Cora E. Palmer, Stockbridge, Mass.
Mrs. T. O. Perry, Oak Park, Ill.
John E. Porter, Hatfield, Mass.
Mrs. Charles Riddell, Oak Park, Ill.
Mrs. Mary E. Sargent, Germantown, Pa.
L. K. Seymour, Payson, Ill.
Fred Shaylor, Lee, Mass.
Miss Marion Spalding, Oak Park, Ill.
The Congregational Baraca Class, Sharon, Mass.
Mrs. James Tompkins, Oak Park, Ill.
Dr. John W. Tope, Oak Park, Ill.
Miss Helen M. Towle, Oak Park, Ill.
Mrs. E. O. Vaille, Oak Park, Ill.
Mrs. Jennie I. Ware, South Framingham, Mass.
Mrs. C. H. Willcox, Oak Park, Ill.

CONSTITUTION

Revised and Adopted Nov. 15, 1915, and Jan. 10, 1916

ARTICLE I

NAME

This Society shall be called the Congregational Education Society.

ARTICLE II

OBJECT

The object of the Society is the promotion of Christian Education by assisting needy young men of piety and ability in acquiring an education for the gospel ministry; by aiding theological and collegiate institutions, academies, and other schools in which children and youth are trained under Christian teachers; and by the employment of any kindred agencies which may be deemed desirable.

ARTICLE III

MEMBERSHIP AND REPRESENTATION

The membership of the Society shall consist of the following classes of persons:

Life Members. All present Life Members of the Congregational Education Society and Corporate Members of the Congregational New West Education Commission shall be Life members of the Society.

Annual Members. All present Annual members of the Society shall continue to be such Annual members until the annual meeting of the Society to be held on the second Wednesday of June in the year 1916.

The membership of the Society shall consist, in addition to such existing Life members and Annual members, of the two following classes of persons:

(*a*) One class shall be composed of the duly appointed members of the National Council of Congregational Churches of the United States so long as they remain members of said Council.

(*b*) Another class shall consist of eighteen (18) corporate members-at-large, to be elected by ballot in the first instance at the meeting of the Society to be held in connection with the meeting of said National Council, during the month of October, 1916. Six (6) for the term of two (2) years; six (6) for the term of four (4) years and six (6) for the term of six (6) years.

At every second annual meeting thereafter, to be held in connection with the meeting of said National Council, as hereinafter provided, six (6) such corporate members-at-large shall be elected for the full term of six (6) years.

Voting Members. All members described under the foregoing classes of 1, 2, 3 (*a*) and 3 (*b*), who shall be present, shall be entitled to vote at the meetings of the Society.

Honorary Members. Any person by whom or on whose behalf the sum of fifty (50) dollars shall be paid to the Society, accompanied with a request for Honorary membership may be an Honorary member for life on approval by the Society; and all present Honorary members of the Congregational Education Society and Life members of the Congregational New West Commission shall be Honorary members of this Society.

Such Honorary members shall not be entitled to vote at any meetings nor to hold any office in the Society.

ARTICLE IV

MEETINGS

The annual meeting of the Society shall be on the second Wednesday in June, unless otherwise voted by the Directors. Twelve members shall constitute a quorum at any meeting of the Society.

Special meetings shall be called by the Secretary at the written request of five voting members; and of any such meeting notice shall be given, with mention of the time, place, and object of the same, by publication in two consecutive numbers of Congregational papers, one being published in Boston, the other in Chicago.

ARTICLE V

OFFICERS

The officers of the Society shall be a President, a Vice-President, a Secretary or Secretaries, a Treasurer, an Auditor, and twenty-four Directors. All of the foregoing officers shall be biennially chosen by ballot, except as hereinafter provided, and shall hold office until others are chosen in their places.

The Directors shall be divided into three classes of eight each, and at each biennial meeting eight Directors shall be elected for a term of six years to fill the places of those whose terms shall have expired. No Director having served a full term of six years shall be eligible to re-election until after the lapse of one year.

ARTICLE VI

PRESIDENT

The President and Vice-President shall perform the duties usually assigned to such officers. The President shall be member *ex officio* of the Board of Directors. The President, or Vice-President, jointly with the Treasurer, shall sign, execute, acknowledge, and deliver in the name of and in behalf of the Society any and all deeds or any other conveyances or instruments in writing relating to any real estate owned by the Society, to such parties as the Directors by their vote shall authorize.

ARTICLE VII

SECRETARY

The Secretary or Secretaries shall have charge of the correspondence; shall keep the records of the meetings of the Society; shall make known, by personal presentation, correspondence, and otherwise, to state and local Associations and Conferences, to churches and individuals, the objects and needs of the Society; shall notify all meetings of the Society and of the Board of Directors; shall obtain the fullest possible information respecting all applicants for aid, whether students or institutions; shall furnish for the presiding officer at each meeting a docket of the matters to be considered; and shall prepare an annual report of the work of the Society, and submit the same to the Directors before the annual meeting.

ARTICLE VIII

TREASURER

It shall be the duty of the Treasurer to receive all money contributed or intrusted to the Society and to give receipts therefor; to deposit it to the credit of the Society in such bank or institution as may be designated by the Finance Committee; to keep clear and accurate account of all sums received and expended by the Society; to make payments and remittances in accordance with the appropriations voted by the Board of Directors; to pay all bills and debts of the Society when approved by the chairman of the Finance Committee, and to pay over to the designated beneficiaries or other proper persons any and all special contributions and dues; to indorse checks and drafts for deposit and sign checks for the purposes of the Society; to report to the Finance Committee and Board of Directors each month the receipts and disbursements for the previous month, and at the end of the fiscal year for the year, and to keep all books of account required by them; and to perform such other acts as are necessary to the faithful execution of the duties of his office.

His books of account and vouchers for payments shall at all times be open to the inspection of any member of the Board of Directors and shall be submitted by him each month to the Finance Committee for their examination.

It shall be his duty to present to the Standing and Special Committees and to the Board of Directors such financial business as needs their action.

He shall jointly with the President sign, execute, acknowledge, and deliver in behalf of the Society any and all deeds or any other conveyances and instruments, in writing, relating to any real estate owned by the Society and in its name, to such parties as the Directors shall authorize.

The Treasurer shall also release and discharge mortgages, assignments insurance policies, and other necessary papers when properly authorized

He shall give bonds for the faithful discharge of his duties with such sureties as shall be satisfactory to the Directors.

The Directors may from time to time appoint an Assistant Treasurer and define his powers and duties, which may include any or all duties given by law or this Constitution to the Treasurer.

An Assistant Treasurer shall hold office during the pleasure of the Board of Directors, and the office may be filled or left vacant.

ARTICLE IX

AUDITOR

The Auditor shall audit all accounts of the Treasurer and examine the invested funds of the Society and give to the Directors in writing his certificate as to the correctness of the same.

ARTICLE X

BOARD OF DIRECTORS

The Board of Directors shall have charge of all affairs and manage all business of the Society concerning which no other provision is made. They shall appoint committees to examine students applying for assistance, and shall take such action upon their recommendations as they may deem wise.

They shall determine what institutions shall be aided, and shall grant them money as the state of the treasury may permit.

They may by vote authorize the sale or conveyance of any real estate the Society may own, to such person or persons and upon such terms as they may determine; such conveyances to be signed, executed, acknowledged, and delivered in the name of and in behalf of the Society by the President, or Vice-President, and Treasurer, as hereinbefore provided.

They shall have authority to make such rules as they may deem best in regard to the calling of meetings of the Board and the number that shall constitute a quorum; to choose a Committee on Institutions and Student Life: upon whose recommendations the Board may take such action as they may judge expedient; to appoint a Business and Finance Committee, one of whose duties shall be the making of investments and a Committee on Social Service.

They shall also have power to appoint District or Field Secretaries, or to establish any agency which they may consider necessary, and shall have power to fill, until the next biennial meeting, any vacancy in their own number or in any office of the Society.

The Board of Directors shall present a report of the work of the Society at each annual meeting.

The meetings of the Board shall ordinarily be held in Boston. All meetings shall be held in the office of the Society at Boston, unless otherwise ordered.

ARTICLE XI

NOMINATING COMMITTEE

A Nominating Committee, which shall be the Nominating Committee of the National Council, shall present at the biennial meeting a printed ballot containing nominations, in accordance with the provision of the By-Laws, for President, Vice-President, Recording Secretary, Treasurer and members of the Board of Directors.

ARTICLE XII

AMENDMENTS

This Constitution may be changed by a vote of two-thirds of the members present and entitled to vote at any meeting of the Society duly called and organized, notice of the proposed change being given in the call of the meeting at which action is to be taken.

RULES OF THE BOARD OF DIRECTORS

Amended and Adopted July 24, 1916

Rule 1. *Organization.* The Board of Directors shall organize at the first meeting after the annual meeting of the Society, notice of the meeting being sent by the Secretary. They shall elect by ballot a Chairman and a Clerk, a Business and Finance Committee, a Committee on Institutions and Student Life; a Committee on Social Service, and such other committees as may be necessary to the work of the Society. The Chairman of the Board of Directors and the General Secretary shall be ***ex officiis*** members of all committees.

Rule 2. *Meetings.* The Directors shall hold regular meetings on the fourth Tuesday of each month, excepting that the August meeting may be omitted by vote of the Directors. Special meetings shall be called whenever the Chairman shall appoint or at the written request of five Directors, by giving eight days' notice, by letter, to each member of the Board, stating the time, place, and object of the meeting. Nine Directors shall constitute a quorum, except that at one designated meeting of the year to be known as the Annual Meeting fifteen shall be necessary.

Rule 3. *Committees.* The Finance, Institutions, Social Service and other committees shall each elect a chairman and a clerk by ballot. Each of said committees shall hold a regular monthly meeting, except in August, and the Clerk's records and all reports or abstracts, or copy of them, shall be kept in the rooms of the Society, in the care of the Secretary, and be open to the examination of the Directors. Other meetings of any of the said committees shall be held whenever the Chairman or any two members shall so request the Clerk in writing, provided notice of the time and place of the meeting is mailed or delivered to each member one day, at least, before the meeting.

Rule 4. *Finance Committee.* It shall be the duty of this Committee to cause to be kept a book, wherein shall be set forth in detail: (1) all stocks and bonds owned by the Society, at par, with a statement of the original cost of the same to the Society; (2) all real estate (both land and buildings) and other property of the Society, with the full cost of the same; and (3) all property held on special deposit or in trust. This book shall be at all times open to the inspection of any member of the Board of Directors, and the record shall be so amended from time to time, under the direction of the Finance Committee, as to show at all times a correct statement of the property of the Society and of any special trusts in its hands. All title deeds to real estate, mortgages, insurance policies, and certificates of stocks and bonds owned by the Society shall be in the care and custody of the Treasurer, under the direction of this committee, who shall provide a proper place for their safe keeping. They shall also, when occasion

requires, direct the sale and transfer of stocks, bonds or mortgages, invest any surplus, or other specific funds of the Society, and in general, subject to the approval of the Board of Directors, shall have the charge of the Society's financial concerns not otherwise provided for. But no investment shall be made without the approval by affirmative vote, or in writing, if otherwise, of at least three members of the committee. The chairman of the committee shall approve all bills before payment thereof by the Treasurer.

Rule 5. *Committee on Institutions and Student Life.* This Committee shall keep a book of all institutions aided by the Society and the amount granted to each, and make recommendations to the Directors of the institution which should receive aid. It shall also keep a book, containing the names of all students aided by the Society, and the amount of the several grants; also recommend to the Directors those whom they approve for aid. It shall also consider and make recommendations with reference to religious work among students in colleges and universities.

Rule 6. *Grants to Students.* Applications for scholarships granted by this Society to students for the ministry are approved under the following rules and conditions.

(*a*) The Society wishes to aid young men of ability and promise who are studying in preparation for the ministry, and who are in need of assistance. The Directors rely largely upon the men themselves, who are thus aided, for assurance that their need of help is real, that they are prudent, economical in the use of money, and that they are shaping their habits of life in a manner becoming to those who are to be teachers and leaders in the Christian church, and specifically abstaining from the use of intoxicants and tobacco.

(*b*) To receive a grant a student in college must have reached the grade of sophomore, and must have maintained a standard in scholarship of seventy-five per cent, or an equivalent degree under varying marking systems. A beneficiary in a theological seminary must be a graduate of some college of good standing, or a man of such qualifications and promise as may largely compensate for the lack of a college course. The Directors may make grants in special cases to students outside these regular classifications.

(*c*) It is optional with the student whether the grant be a loan or a gift. If taken as a loan the student shall forward his note for the amount. Such notes, if paid within three years after entering the ministry, shall bear no interest, but from that time they shall bear interest at three per cent.

(*d*) Scholarships are assigned for one year only. Renewal must be secured by a new application each year, but may not be obtained beyond six consecutive years. The amount of the regular scholarship at present is fifty (50) dollars per annum, payable in two equal installments, December 1 and April 1. Applications should be forwarded to the Secretary before November 1 or March 1.

(*e*) The Board of Directors shall appoint examining committees,

consisting of three persons each at different institutions, throughout the country, to make careful inquiry concerning the applicant's religious character, credentials, his motives for seeking the ministry, his abilities, attainments, and promise, also his need of pecuniary aid and his willingness to conform to the rules of the Society. The Directors must depend almost entirely upon the personal estimates which are furnished by the committees appointed for that purpose in the colleges and seminaries with which these students are connected; therefore they expect that these estimates are prepared with carefulness from individual knowledge, and express distinctly the personal judgment of those from whom they come. If the committee decide to recommend an applicant they shall direct him to state in the form of application his name, age, residence, place of education, church membership, need of assistance, and any other facts which may be deemed important.

If there is no regular examining committee in the institution which a student desiring assistance is attending, the Secretary of the Society may be notified of his wish for assistance and a special committee be appointed to examine him.

(*f*) Before receiving a grant the applicant must give expression to his purpose of devoting his life to the Christian ministry and of taking a full course of theological education, promising that if he shall change his purpose of entering the ministry, he will, within three years after the date of the latest payment, and unless especially released by the Directors for good reasons shown, repay to the Society the whole amount of money received, with three per cent interest on the same from the time of receiving it.

(*g*) The income which shall provide for the payment of scholarships shall be derived from the interest upon invested funds given for this purpose, and from the gifts of the churches and of special friends for the same object. A gift of one thousand dollars ($1,000), constituting a permanent fund, of which the interest alone shall be used, shall bear the name of the donor, or such name as he may assign. The income of such a fund shall be at once and perpetually applied to the support of a student in prosecuting his studies for the ministry. Such a donor may name a student as the recipient of such a scholarship, provided his application is duly made and approved according to the regulations of the Society. The Society will act as the almoner for any benevolent individuals who desire to assist worthy young men to prepare for the ministry or to procure a Christian education, and will take charge of any funds intrusted to it for this purpose, applying them for the objects and persons designated.

Rule 7. *Grants to Institutions.* The rules and conditions under which the Society will aid an institution are:

1. It must present to the Directors a certified copy of its act of incorporation.

2. A certified copy of its by-laws.

3. The names of its trustees and number of its students of its several classes.

4. An abstract of title of the property to be covered by mortgage.

5. It must have secured in fee simple and unencumbered sufficient ground for buildings and campus and assets in buildings, or in money, or in both, to the amount of $5,000,

6. No appropriation voted by the Board of Directors is payable to any institution which shall not prior to such payment have furnished to the Secretary evidence that the property is adequately insured.

7. The institution must be indorsed by the State Association or Conference of the Congregational churches, and by the local Association or Conference within the bounds of whose territory it is located, and it must annually report to the State Association or Conference and have the continued approval of the same so long as it receives aid from the Society.

8. No *college* will be aided until it has a freshman class of at least four students, and all other institutions must have such a number of students and such status as shall afford evidence of permanency. Every *academy* must be prepared to give thorough preparation for college.

9. It shall be the duty of the president or principal of each institution that receives aid from the Society to report to the Directors at least annually the financial condition of the institution, the number of its students, and all such facts in regard to its prosperity as it may be desirable for the Directors to know.

10. As the preparation, execution, and approval of the papers require time, the institution should notify the Board of Directors of this Society when the institution will be ready for the payment, and should forward papers named above three months before payment is expected to be made.

11. The time for the Board of Directors voting upon applications for current expenses is their regular meeting on the third Monday in June.

12. Application for aid must be made by a formal vote of corporate board of trustees of the institution, who must also give to this Society a first mortgage, with the usual covenants and power to foreclose (unless such action be illegal by the laws of the state), which must also be recorded, on its building and real estate to cover the sum which has been given or may be given to this institution, in case of a failure to carry out the conditions upon which such appropriations are made, namely:

(*a*) The institution must be and continue under the control of a self-perpetuating board of trustees, a majority of whom shall always be members in good and regular standing in a Congregational church.

(*b*) Every school and college aided by this Society must maintain the characteristics of a vitally Christian institution. It is expected that special attention will be given to the study of the Bible and to development of Christian character in the pupils, and that every president and principal shall be members of an evangelical church.

(*c*) All money received from the Society (except such as may have

been designated by the donor or by unanimous vote of the Directors for other use) must be applied by the institution to the payment of salaries, to purchase of books, apparatus, or permanent endowment of chairs of instruction according to the instructions of the Directors.

(*d*) On failure to carry out any of the above named conditions, or in case the trustees in their management of an institution become subject to political or ecclesiastical control other than Congregational, or shall in any way be diverted from the policy of the said Congregational Education Society, as at present defined in its charter and by-laws, the Society may demand repayment of all sums advanced, and enter and foreclose their mortgage on the property.

13. In order to secure the early occupation of promising fields, and also to exert a more direct influence through the agency of Christian education in sections not yet provided with good common schools, this Society may establish and temporarily maintain academies, training and other schools in localities where it would not be possible or advisable to create local corporations. These it may own, manage, and control, with the ultimate purpose of placing them under the care of self-perpetuating boards of trustees or of disposing of them as the best interests of Christian education may seem to demand.

14. All institutions aided by the Society, either through their federation with the Society by states or by direct grants from the general fund, shall be treated as institutions under the care of the Society. The Society may also act as almoner for individual donors to institutions in the above classes and for other specified Congregational institutions.

Rule 8. *Amendments.* These rules may be changed by a two-thirds vote of those present and voting at any regular meeting of the Directors, notice of the proposed amendment having been given in writing at a previous meeting and in the call sent out for such meeting.

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